

**To:** Athletic Director  
**From:** Marc H. Blau  
Assigning Secretary

# MEMORANDUM

**Subject:** Recruitment of Officials

**Date:** February 13, 2007

Our Board continues to experience a shortage of volleyball officials, which hampers our ability to effectively service your high school and middle school/junior high programs. We currently provide officials for over 38 high schools, 75 junior high/middle schools, seven colleges, and five recreation departments. Matches are held primarily Monday through Friday with start times ranging anywhere from 3:00-7:00pm.

It has been very difficult to recruit new officials because companies are less willing to let their employees off early to officiate. To make matters worse, more schools are being built and athletic programs are being expanded to accommodate the demand for team participation. This creates an even greater challenge.

We are trying to be creative in our approach to recruiting new officials but we need your help. High school and college students may be our best avenues to fill the gap because they get out of school in the early afternoon and have the time to drive to a school site for a match. The hours involved are not long (average junior high match is 2 1/4 hours) which still allows the student to get home at a decent hour and take care of their homework. Furthermore, the pay is great as a typical junior high match pays about \$66, which includes travel pay. This works out to over \$20.00 per hour. A student working twice a week for five weeks can easily make \$500.00. With a few more assignments, it is not uncommon for them to make as much as \$1000.00 within a six week period.

Athletic Directors, we need your help!! Please make copies of the enclosed form and pass it along to your coaches in ALL sports as well as to PE instructors. Please ask them to take the time to think about any players on their teams or students in class that they think might make a good official. It can be a someone who is graduating or someone who will be in school next year. We will consider anyone who has a sincere interest in officiating.

Please encourage the coaches to email or fax (253-848-3317) the form to us no later than March 20th. We will contact each individual to assess their interest. Please help us, as our goal is to be able to continue to provide the same level of outstanding service you have had in the past. Officiating volleyball can become a great part time job and give students a sense of giving something back to the school programs. Please -- help us to help you!!

Thank you for your cooperation and please feel free to contact me at (253) 848-1360 or via email at [blaumarc@qwest.net](mailto:blaumarc@qwest.net) if you have any questions.